



# General Conduct Policy

Prepared by Policies and Procedures Subcommittee

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**OutdoorLads.com**

Out and about in the UK

A large print version of this document is available

## 1 GENERAL

- 1.1 All Members of OutdoorLads (including Trial Members, Guest Members, and those Members who take on the roles of Coordinators, Leaders and Committee/ Subcommittee Members) must adhere to this policy at all times whilst on Events, communicating with other Members or using the web site.
- 1.2 Members must:
  - 1.2a treat others with dignity and respect;
  - 1.2b welcome new Members and help them to feel at ease;
  - 1.2c show respect for the equipment of others;
  - 1.2d treat all hostels, barns, camp sites and other venues used by the group with respect;
  - 1.2e follow all reasonable instructions given to them by the Event Leader or other official;
  - 1.2f follow the country code and respect the environment;
  - 1.2g follow the policies and procedures of OutdoorLads;
  - 1.2h uphold and contribute to the ethos of OutdoorLads;
  - 1.2i help to maintain the health, safety and well-being of themselves and others.
- 1.3 Members must not:
  - 1.3a threaten, abuse, insult, bully, discriminate against or harass others;
  - 1.3b take or damage the equipment or property of others;
  - 1.3c engage in lewd or indecent acts;
  - 1.3d disturb others (through alcohol intoxication, for example);
  - 1.3e engage in any illegal activities (including the possession/taking of illegal substances);
  - 1.3f deliberately or thoughtless engage in conduct which endangers the life, safety, health or well-being of themselves or others.
- 1.4 Failure to comply with this policy may result in the sanctions and/other procedures being implemented which may lead to possible termination of membership (see Sanctions and Suspensions Policy).
- 1.5 All illegal activity that is perpetrated whilst on an OutdoorLads Event must be reported to the Police and will result in immediate suspension of membership pending the outcome of criminal proceedings (see Sanctions and Suspensions Policy).